



Republic of the Philippines

Department of Education

REGION IV- A CALABARZON

CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

09 June 2026

DIVISION MEMORANDUM

No. **385** s. 2026

ORIENTATION FOR DEPED TAYABAS TUPAD BENEFICIARIES IN SCHOOLS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. Pursuant to **DepEd Memorandum No. 035 s. 2026** titled “**Coordination and Deployment of TUPAD Beneficiaries during Brigada Eskwela 2026**”, this Office announces the Orientation of TUPAD beneficiaries in select schools on **June 10, 2026, 8:00 a.m. for Batch 1 at Dapdap Integrated High School, Brgy. Dapdap, Tayabas City while Batch 2 will at 1:00 p.m. same venue.**
2. This activity aims to orient TUPAD beneficiaries on the TUPAD program, OSH, PhilHealth Yakap and conduct contract signing.
3. School participants and the number of TUPAD beneficiaries are as follows:
Batch 1
 - a. Tayabas East Central School – 37
 - b. Tayabas West Central School I – 15
 - c. Dapdap Integrated School – 16
 - d. Buenaventura Alandy National High School – 51**Batch 2**
 - a. Luis Palad Integrated High School – 144
4. Immediate dissemination of this Memorandum is desired.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

DIVISION MEMORANDUM

No. **385** s. 2026

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Encl.: As stated

Reference: DepEd Memorandum 035 s. 2026

To be indicated in the Perpetual Index
under the following subjects:

**TUPAD IN SCHOOLS
ORIENTATION**

SGOD- orientation for deped tupad beneficiaries in schools
RECTPLLT-009082/June 09, 2026



Republic of the Philippines
Department of Education

MAY 28 2026

DepEd MEMORANDUM
No. **035**, s. 2026

**COORDINATION AND DEPLOYMENT OF TUPAD BENEFICIARIES
DURING BRIGADA ESKWELA 2026**

To: Undersecretaries
Assistant Secretaries
Minister, Basic, Higher, and Technical Education, BARMM
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools Heads
Attached Agencies
All Others Concerned

1. The Department of Education (DepEd), pursuant to DepEd Memorandum (DM) No. 027, s. 2026 (2026 Brigada Eskwela Implementing Guidelines), continues to strengthen community participation, volunteerism, and stakeholder convergence in preparation for the opening of classes for school year 2026–2027, consistent with existing policies and relevant laws, including Republic Act (RA) No. 8525, the Adopt-a-School Act of 1998, and RA 7160, the Local Government Code of 1991.
2. Further, the 2026 Brigada Eskwela Implementing Guidelines complement the objectives of DepEd Order (DO) No. 009, s. 2026 titled Guidelines on the Implementation of the Three-Term School Calendar in Basic Education. Specifically, it complements the Opening Block, which includes learner readiness checks, school organization, campus preparation, and transition activities necessary prior to the commencement of uninterrupted classroom instruction during the Instructional Block.
3. In support thereof, DepEd recognizes the potential convergence with the Department of Labor and Employment's (DOLE) Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers (TUPAD) Program pursuant to DOLE Department Order No. 239, s. 2023¹, as amended by DOLE Department Order No. 239-B, s. 2026², which provides temporary employment opportunities for disadvantaged, displaced, and vulnerable workers through community-based activities and public service-oriented initiatives.
4. These Guidelines likewise operationalize and complement the provisions of the Memorandum of Agreement between DepEd and DOLE (DepEd-DOLE MOA) relative to the implementation of TUPAD-supported Brigada Eskwela activities in public schools nationwide. The MOA intends to provide short-term wage employment, as well as skills-building and community engagement opportunities for eligible

¹ Guidelines in the Implementation of the Department of Labor and Employment Integrated Livelihood and Emergency Employment Program (DILEEP)

² Amending DO 239-23: Guidelines in the Implementation of the DILEEP

beneficiaries, while improving and preparing public school facilities to ensure a safer, more resilient, and more conducive learning environment for public school learners, teachers, and school personnel.

5. Considering the manpower requirements of schools during Brigada Eskwela and the Opening Block implementation, there is a need to provide operational guidance to DepEd field offices and schools relative to the coordination, deployment, supervision, and monitoring of TUPAD beneficiaries who may assist in authorized school preparation and campus maintenance activities, particularly among identified high-enrollment and large school categories requiring additional operational support during school preparation activities.

6. These Guidelines shall apply to identified public elementary and secondary schools participating in Brigada Eskwela 2026 and covered under approved convergence and manpower support mechanisms, subject to the availability of resources and approved support mechanisms.

7. Priority consideration for possible deployment support may be given to Mega, Extremely Large, and Very Large schools, as well as schools located in underserved and underserved areas, geographically isolated and disadvantaged areas (GIDAs), and disaster-affected communities, taking into account classroom volume, learner population, campus maintenance requirements, and operational readiness needs during Brigada Eskwela and Opening Block implementation.

8. The schools division offices (SDOs) shall facilitate the submission of the list of identified participating schools and their corresponding classroom requirements to the concerned DOLE offices, consistent with the reporting and coordination mechanisms under the DepEd-DOLE MOA. The indicative list of participating schools, their corresponding school size classifications, and legislative district references shall be included in the enclosure attached to this Memorandum.

9. Concerned DOLE offices may be contacted regarding possible assistance under the TUPAD Program, subject to existing DOLE guidelines, beneficiary validation procedures, and availability of funds.

10. SDOs shall consult various stakeholders in identifying the beneficiaries, subject to the beneficiary validation, assessment, and approval procedures of the concerned implementing agencies.

11. Parents, and guardians of enrolled learners shall be prioritized as beneficiaries to ensure that the assistance or allowance they receive directly supports the educational needs and welfare of the learners.

12. The concerned DOLE provincial or field offices shall receive the list of beneficiaries on or before May 29, 2026. Thereafter, they shall transmit the approved list of beneficiaries to the corresponding DepEd SDOs on or before June 3, 2026, for coordination and deployment to participating schools. The SDOs shall thereafter endorse the deployment assignments to the concerned school heads for supervision and implementation. School heads shall not participate in beneficiary selection or validation processes and shall limit their participation to deployment coordination, supervision, and documentation of authorized school activities.

13. Deployment of workers or beneficiaries under TUPAD or similar assistance programs may be undertaken within the authorized implementation period of

Brigada Eskwela 2026 and the preparatory activities under the Opening Block pursuant to DO 009, s. 2026, subject to existing DOLE guidelines and availability of funds. The engagement period shall not exceed ten days unless otherwise authorized by the concerned implementing agencies.

14. Deployed beneficiaries may assist in authorized non-instructional, non-hazardous, and non-technical activities consistent with the allowable TUPAD work activities identified under the DepEd-DOLE MOA, including:

- a. Classroom cleaning and declogging,
- b. Sanitation and waste management,
- c. Hauling and transfer of school furniture and learning materials,
- d. Vegetation clearing and landscaping,
- e. Repainting and minor campus improvement activities, and
- f. Other school preparation activities authorized by the school head.

15. Deployed beneficiaries shall not be assigned to hazardous, technical, electrical, structural, engineering, or other high-risk activities inconsistent with existing occupational safety standards.

16. All deployed beneficiaries shall report directly to the school head for supervision, work assignment, attendance monitoring, and documentation. School heads shall maintain attendance sheets, deployment records, and accomplishment reports for monitoring and documentation purposes, while SDOs shall oversee division-level consolidation and monitoring of implementation reports. Joint monitoring, validation, and coordination activities may likewise be conducted by DepEd and DOLE field offices, consistent with the implementation and reporting mechanisms.

17. Concerned DOLE offices may provide orientation to beneficiaries on program guidelines, work expectations, occupational safety standards, and allowable work engagements pursuant to the provisions of the DepEd-DOLE MOA.

18. Payment of wages, insurance coverage, and other labor-related benefits of beneficiaries engaged under TUPAD, or similar assistance programs, shall remain subject to applicable DOLE guidelines and existing budgeting, accounting, and auditing regulations. No DepEd funds shall be utilized for payment of wages and labor-related benefits under TUPAD implementation unless otherwise authorized by law.

19. Nothing in these Guidelines shall be construed as transferring the authority of beneficiary selection, labor processing, wage determination, or fund administration from agencies vested with such authority from agencies vested with such authority under applicable policies and issuances.


20. These Guidelines shall serve as supplemental operational guidance and shall not amend, modify, or supersede existing DepEd policies on Brigada Eskwela, school safety, learner protection, volunteerism, and the implementation of the Three-Term School Calendar.

21. Implementation of these Guidelines shall be consistent with the provisions of the DepEd-DOLE MOA on the implementation of TUPAD-supported Brigada Eskwela activities.

22. For further inquiries, the **Office of the Undersecretary for Governance and Operations**, Department of Education, 22nd floor, Techzone Building, Brgy. San Antonio, Makati City, through email at ouops@deped.gov.ph.

23. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:


ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

Encl.:
As stated

References:
DepEd Order (No. 009, s. 2026)
DepEd Memorandum (No. 027, s. 2026)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
CALENDAR
CAMPAIGN
MONITORING AND EVALUATION
OFFICIALS



PARTNERSHIPS
PROGRAMS
SCHOOLS
TEACHERS

Number of Schools and Classrooms by School Size Classification

Row Labels	Mega		Extremely Large		Very Large		Large		Medium		Small		Very Small		Total Schools		Total Classrooms
	Schools	Classrooms	Schools	Classrooms	Schools	Classrooms	Schools	Classrooms	Schools	Classrooms	Schools	Classrooms	Schools	Classrooms			
CAR					4	380	34	1,359	93	2,091	182	2,532	1,529	7,775	1,842	14,137	
NCR	2	354	11	1,544	185	13,989	445	18,780	120	2,570	42	607	22	266	827	38,110	
Region I					31	3,553	133	6,174	300	6,605	756	9,996	1,644	11,763	2,864	38,091	
Region II					8	829	119	5,734	230	5,645	487	6,242	1,698	10,612	2,542	29,062	
Region III					66	6,514	577	22,721	779	16,402	1,049	13,023	1,267	8,607	3,741	67,829	
Region IV-A					11	1,632	157	11,144	677	12,869	833	9,745	1,148	7,673	3,573	70,639	
MIMAROPA					1	203	13	1,152	231	5,068	576	6,640	1,459	8,605	2,392	26,285	
Region V					3	633	20	1,985	506	11,129	1,035	12,615	2,066	12,950	3,873	49,499	
Region VI							23	2,658	247	8,313	548	7,565	1,845	12,693	2,835	37,266	
NIR							27	3,304	355	8,958	608	7,539	1,036	6,662	2,242	34,401	
Region VII					1	215	27	3,304	355	8,958	608	7,539	1,036	6,662	2,242	34,401	
Region VIII					1	220	42	3,757	422	8,150	627	7,590	1,432	8,527	2,828	39,403	
Region IX					1	220	15	1,679	299	7,235	579	7,790	3,121	16,661	4,190	41,965	
Region X					3	399	26	2,457	229	4,553	496	5,544	1,642	9,838	2,552	28,898	
Region XI	1	203	3	399	28	2,431	222	8,276	347	6,176	574	5,587	1,361	6,642	2,535	29,511	
BARMM					1	164	42	3,802	312	6,034	583	6,780	1,042	5,866	2,226	32,286	
Region XII					2	358	30	455	332	4,161	806	5,639	1,362	4,805	2,626	17,956	
CARAGA					1	178	8	2,878	209	5,777	452	6,012	1,054	5,355	2,163	27,402	
Grand Total	3	557	38	6,108	731	63,828	4,312	172,749	6,009	122,495	10,811	126,855	26,050	152,804	47,954	645,396	

Region IV-A	Tayabas City	Tayabas East	109233	East Palale ES	QUEZON	CITY OF TAYABAS	PALALE SILANGA	13	Medium
Region IV-A	Tayabas City	Tayabas East	109235	Katigan-Alupay ES	QUEZON	CITY OF TAYABAS	KATIGAN KANLU	2	Very Small
Region IV-A	Tayabas City	Tayabas East	109236	Lakawan ES	QUEZON	CITY OF TAYABAS	LAKAWAN	6	Small
Region IV-A	Tayabas City	Tayabas East	109237	Lawigue ES	QUEZON	CITY OF TAYABAS	LAWIGUE	9	Small
Region IV-A	Tayabas City	Tayabas East	109238	Masin Elementary Sch	QUEZON	CITY OF TAYABAS	MASIN	5	Very Small
Region IV-A	Tayabas City	Tayabas East	109240	North Palale Element	QUEZON	CITY OF TAYABAS	PALALE ILAYA	3	Very Small
Region IV-A	Tayabas City	Tayabas East	109242	South Palale ES	QUEZON	CITY OF TAYABAS	PALALE IBABA	1	Small
Region IV-A	Tayabas City	Tayabas East	109243	Tayabas East CS	QUEZON	CITY OF TAYABAS	ANGELES ZONE I	37	Large
Region IV-A	Tayabas City	Tayabas East	109246	Valencia ES	QUEZON	CITY OF TAYABAS	VALENCIA	5	Very Small
Region IV-A	Tayabas City	Tayabas East	109247	Cipriano J. Querubin I	QUEZON	CITY OF TAYABAS	WAKAS	8	Medium
Region IV-A	Tayabas City	Tayabas East	109248	West Palale ES	QUEZON	CITY OF TAYABAS	PALALE KANLUR	4	Small
Region IV-A	Tayabas City	Tayabas East	301381	Rosario Quesada Inte	QUEZON	CITY OF TAYABAS	NANGKA IBABA	8	Small
Region IV-A	Tayabas City	Tayabas East	301416	West Palale National	QUEZON	CITY OF TAYABAS	PALALE KANLUR	19	Medium
Region IV-A	Tayabas City	Tayabas East	502681	Alsam Integrated Sch	QUEZON	CITY OF TAYABAS	ALSAM ILAYA	2	Very Small
Region IV-A	Tayabas City	Tayabas East	502682	Busal Integrated Schc	QUEZON	CITY OF TAYABAS	PALALE IBABA	0	Very Small
Region IV-A	Tayabas City	Tayabas East	502684	Ilasan Integrated Sch	QUEZON	CITY OF TAYABAS	ILASAN ILAYA	10	Medium
Region IV-A	Tayabas City	Tayabas East	502685	Mate Integrated Schc	QUEZON	CITY OF TAYABAS	MATE	6	Very Small
Region IV-A	Tayabas City	Tayabas East	502686	Pandakake Integrate	QUEZON	CITY OF TAYABAS	PANDAKAKI	5	Very Small
Region IV-A	Tayabas City	Tayabas West	109251	Domoit ES	QUEZON	CITY OF TAYABAS	DOMOIT SILANG	5	Very Small
Region IV-A	Tayabas City	Tayabas West	109252	Gibanga ES	QUEZON	CITY OF TAYABAS	GIBANGA	5	Very Small
Region IV-A	Tayabas City	Tayabas West	109253	Ipilán-Alitao ES	QUEZON	CITY OF TAYABAS	IPILAN	5	Medium
Region IV-A	Tayabas City	Tayabas West	109254	Froilan E. Lopez ES	QUEZON	CITY OF TAYABAS	ISABANG	19	Medium
Region IV-A	Tayabas City	Tayabas West	109255	Kalumpang Elementa	QUEZON	CITY OF TAYABAS	CALUMPANG	14	Medium
Region IV-A	Tayabas City	Tayabas West	109256	Lalo ES	QUEZON	CITY OF TAYABAS	LALO	6	Very Small
Region IV-A	Tayabas City	Tayabas West	109257	Malao-A / Calantas E	QUEZON	CITY OF TAYABAS	MALAOA	5	Very Small
Region IV-A	Tayabas City	Tayabas West	109258	Potol ES	QUEZON	CITY OF TAYABAS	POTOL	9	Medium
Region IV-A	Tayabas City	Tayabas West	109259	Tayabas West CS I	QUEZON	CITY OF TAYABAS	ANGUSTIAS ZON	15	Large
Region IV-A	Tayabas City	Tayabas West	109260	Tayabas West CS II	QUEZON	CITY OF TAYABAS	MATEUNA	13	Small
Region IV-A	Tayabas City	Tayabas West	109261	Tayabas West CS III	QUEZON	CITY OF TAYABAS	OPIAS	12	Medium
Region IV-A	Tayabas City	Tayabas West	109262	Tayabas West CS IV	QUEZON	CITY OF TAYABAS	LALO	5	Small
Region IV-A	Tayabas City	Tayabas West	301347	Luis Palad Integrated	QUEZON	CITY OF TAYABAS	IPILAN	144	Very Large
Region IV-A	Tayabas City	Tayabas West	342576	Buenaventura Alandy	QUEZON	CITY OF TAYABAS	POTOL	51	Large
Region IV-A	Tayabas City	Tayabas West	500496	Dapdap Integrated Sc	QUEZON	CITY OF TAYABAS	DAPDAP	16	Large
Region IV-A	Tayabas City	Tayabas West	502683	Eugenio Francia Integ	QUEZON	CITY OF TAYABAS	BUKAL ILAYA	5	Very Small
Region IV-A	Tayabas City	Tayabas West	502893	Mayuwi Integrated Sc	QUEZON	CITY OF TAYABAS	MAYOWE	0	Very Small

Region IV-A	Tayabas City	Tayabas East	109243 Tayabas East CS	QUEZON	CITY OF TAYABAS	ANGELES ZONE I	37 4 - Large
Region IV-A	Tayabas City	Tayabas West	301347 Luis Palad Integrated	QUEZON	CITY OF TAYABAS	IPILAN	144 3 - Very Large
Region IV-A	Tayabas City	Tayabas West	109259 Tayabas West CS I	QUEZON	CITY OF TAYABAS	ANGUSTIAS ZON	15 4 - Large
Region IV-A	Tayabas City	Tayabas West	342576 Buenaventura Alandy	QUEZON	CITY OF TAYABAS	POTOL	51 4 - Large
Region IV-A	Tayabas City	Tayabas West	500496 Dapdap Integrated Sr	QUEZON	CITY OF TAYABAS	DAPDAP	16 4 - Large